

How to implement a Staff Wellbeing Framework

Evidenced • Trackable • Fast • Effective

Staff stress and sickness, retention and classroom performance are huge issues for school leaders right now. Wellbeing solutions abound but the choice seems to be adding to the confusion.



How can schools quickly and effectively implement a quality solution to meet Ofsted's new criteria for 'consistent staff engagement'?

The Staff Wellbeing Framework is a proven model which drops into place in your school - instantly capturing and recording all other wellbeing initiatives – past, present and ready for the future.

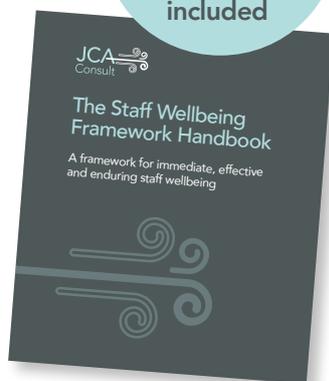
It's a quick, easy, effective – and *enjoyable* means of getting staff wellbeing up and running, fully documented and ready for Ofsted. It's also completely tailorable to your school and absolutely inclusive of your staff team.

The work has been done for you by Jane Anderson PhD, education researcher, author and wellbeing practitioner for over 15 years. All you and your staff need do is enjoy tailoring your wellbeing to meet the needs of your unique school culture.

The Staff Wellbeing Team Handbook

- Step-by-step instructions for setting up a SWT
- Plenty of tips and practical advice
- **All evidence record templates included**
- Easily tailorable to your school
- Absolutely user-friendly materials
- Enables rotated and distributed leadership

Unique Staff Wellbeing Framework Handbook included



10 Reasons this Works

1. Meets Ofsted criteria for **consistent** staff safeguarding, engagement and duty of care
2. **Frameworks and systematises** all your current and future staff wellbeing initiatives
3. Immediate and sustainable **impact**
4. Tried and tested - built on over 15 years of **research**
5. Tailors to your school's unique wellbeing culture
6. Creates **trust** and involvement based on your school's **values**
7. Reaches, represents and **engages** your entire school staff
8. Records **trackable evidence** of wellbeing ownership, distributed leadership and integral CPD
9. **Charter marked** for sustainable quality
10. **Written by an expert, tested by practitioners, recommended by school leaders**

Would a Staff Wellbeing Framework tick the boxes in your school?

Our school is ready and committed to making a real difference to staff wellbeing and wants to **get it right from the start**.

Our school wants to give staff a **greater voice and more ownership** of their own wellbeing.

Our school needs to get on with supporting staff wellbeing ASAP and is looking for a **proven model to implement immediately**.

Our school already has staff wellbeing initiatives in place and is looking for a means of **frameworking these into a strategy**.

Our school currently has little in place to support staff wellbeing and is **interested to find out more** about the Staff Wellbeing Framework.

Our school has tried staff wellbeing initiatives in the past but they haven't really worked out, we want something with **longevity and as well immediate impact**.