## Staff Wellbeing Framework Model

### Evidenced, scalable, quick and effective

Staff unease, retention and performance are huge issues for business leaders right now. Wellbeing solutions abound but the choice seems to be adding to the confusion.

How can business quickly and effectively implement a quality solution to meet 'consistent staff engagement' and demonstrate that you care as an employer?

The charter marked Staff Wellbeing Framework is a proven model which drops into place in your business - instantly capturing and recording all other wellbeing initiatives – past, present and ready for the future.

It's a fast, practical and *enjoyable* means of getting staff wellbeing up and running, fully documented and ready for performance management. It's also completely tailorable to your business and absolutely inclusive of your staff team.

The work has been done for you. Contact Dr Jane Anderson, wellbeing specialist for over 15 years to find out more on 07742 942 651.

### The Staff Wellbeing Team Handbook

 Step-by-step instructions for setting up a SWT

- Plenty of tips and practical advice
- All policy and evidence record templates included
- Easily tailorable to your business
- Absolutely user-friendly materials
- Enables rotated and distributed leadership

Unique Staff Wellbeing Framework Handbook included



# Up to 40% funding available



Up to 40% funding towards the cost of implementing the Staff Wellbeing Framework Model and/or other JCA Consult Ltd services focusing on staff wellbeing, growth, and retention (including coaching and mentoring) may be available to eligible organisations via two different funding streams. Contact 07742 942651.

### 10 Reasons this Works

- Meets HR criteria for consistent staff safeguarding, engagement and duty of care
- 2. **Frameworks and systematises** all your current and future staff wellbeing initiatives
- 3. Immediate and sustainable impact
- 4. Tried and tested built on over 15 years of **research**
- Scales and tailors to your business's unique wellbeing culture
- 6. Creates **trust** and involvement based on your business's **values**
- 7. Reaches, represents and **engages** your entire staff
- 8. Records **trackable evidence** of wellbeing ownership, distributed leadership and integral CPD
- 9. Significantly supports leadership wellbeing
- 10. Written by an expert, tested in the workplace, recommended by business leaders

### Would the Staff Wellbeing Framework Model tick the boxes in your business?

Our business is ready and committed to making a real difference to staff wellbeing and wants to **get it right** from the start.

Our business wants to give staff a **greater voice and more ownership** of their own wellbeing.

Our business needs to get on with supporting staff wellbeing ASAP and is looking for a **proven model to implement immediately**.

Our business already has staff wellbeing initiatives in place and is looking for a means of **frameworking these into a strategy**.

Our business currently has little in place to support staff wellbeing and is **interested to find out more** about the Staff Wellbeing Framework.

Our business has tried staff wellbeing initiatives in the past but they haven't really worked out, we want something with **longevity** and as well as immediate impact.